



## EMPLOYMENT FACT SHEET

### SCHEDULE 6, CI 50 POSITION REQUIREMENTS

A Schedule 6, CI 50 position (normally that of deputy principal) requires “particular capabilities on the part of the teacher holding it”, as prescribed by the school’s Integration Agreement. The requirements of the Integration Agreement of each school must be read alongside the requirements of Schedule 6, CI 50 of the Education and Training Act 2020. The Schedule 6, CI 50 position is worded differently in primary and in secondary school Integration Agreements.

### Deputy Principal (Schedule 6, CI 50 position)

#### *Requirements of the position in primary schools*

A primary school Integration Agreement normally specifies for the deputy principal that “capabilities to maintain programmes and activities that reflect the special character of the school shall be a condition of appointment”. This implies that the successful applicant needs to have a good understanding of the special character of the school, but does not necessarily have to be a Catholic. The Board cannot appoint an applicant who in the Board’s view fails to meet this requirement or is unwilling to fulfil it. The appointee must meet this requirement, not merely have the potential to do so.

If a primary school Integration Agreement specifies that the deputy principal or assistant principal have responsibility for supervising junior classes, the appointment will be tagged as a Schedule 6, CI 47 position, requiring “willingness and ability to take part in religious instruction” (Education and Training Act 2020, Schedule 6, CI 47 (d)).

## Assistant principal (primary)

In some cases, this may be a Schedule 6, CI 50 position.

A primary school Integration Agreement may require the position of assistant principal of a primary school to be tagged so that it requires “Capabilities to maintain programmes and activities that reflect the special character of the school shall be a condition of appointment” if the position has responsibility for supervising senior classes at that school (Education and Training Act 2020, Schedule 6, CI 50(2)). It must in that case be advertised as a CI 50 position.

A CI 50 position (normally that of deputy principal) requires “particular capabilities on the part of the teacher holding it”, as prescribed by the school’s Integration Agreement. Therefore, the requirements of the Integration Agreement of each school must be read alongside the requirements of Education and Training Act 2020, Schedule 6, CI50. **Note** that the CI 50 tag is worded differently in primary and in secondary school Integration Agreements.

## Deputy Principal (CI 50 position)

### *Requirements of the position in secondary schools*

A secondary school Integration Agreement normally specifies for the deputy principal that “capabilities to assist in planning and organising the courses and programmes at the school to ensure they reflect the special character of the school shall be a condition of appointment”.

The Integration Agreement normally requires that the person appointed be able to assist in planning and organising the school’s courses and programmes so that they reflect the special character. This implies that the successful applicant needs to have a good understanding of the special character of the school. The Board cannot appoint any applicant who in the Board’s view fails to meet these requirements or is unwilling to fulfil them.

This position must be advertised with the appropriate CI 50 tag. The deputy principal position cannot legally be tagged as both CI 47 and CI 50. If the school has two or more deputy principals, the Integration Agreement requires one deputy principal position to carry the CI 50 tag.