



EMPLOYMENT FACT SHEET

SECTION 467 POSITION REQUIREMENTS

A Section 467 position (normally that of deputy principal) requires “particular capabilities on the part of the teacher holding it”, the requirements of the Integration Agreement of each school must be read alongside the requirements of Section 467 of the Education Act.

The Section 467 tag is worded differently in primary and in secondary school Integration Agreements.

A Section 467 position (normally that of deputy principal) requires “particular capabilities on the part of the teacher holding it”, as prescribed by the school’s Integration Agreement. Therefore the requirements of the Integration Agreement of each school must be read alongside the requirements of Section 467 of the Education Act. Note that the Section 467 tag is worded differently in primary and in secondary school Integration Agreements.

Deputy Principal (Section 467 position)

Requirements of the position in primary schools

A primary school Integration Agreement normally specifies for the deputy principal that “capabilities to maintain programmes and activities that reflect the special character of the school shall be a condition of appointment”. This implies that the successful applicant needs to have a good understanding of the special character of the school, but does not necessarily have to be a Catholic. The Board cannot appoint an applicant who in the Board’s view fails to meet this requirement or is unwilling to fulfil it. The appointee must meet this requirement, not merely have the potential to do so.

If a primary school Integration Agreement specifies that the deputy principal or assistant principal have responsibility for supervising junior classes, the appointment will be tagged as a Section 464 position, requiring “willingness and ability to take part in religious instruction” (Education Act, Section 464(d)).

Assistant principal (primary)

In some cases this may be a Section 467 position.

A primary school Integration Agreement may require the position of assistant principal of a primary school to be tagged so that it requires “Capabilities to maintain programmes and activities that reflect the special character of the school shall be a condition of appointment” if the position has responsibility for supervising senior classes at that school (Education Act, Section 467(2)). It must in that case be advertised as a Section 467 position.

A Section 467 position (normally that of deputy principal) requires “particular capabilities on the part of the teacher holding it”, as prescribed by the school’s Integration Agreement. Therefore the requirements of the Integration Agreement of each school must be read alongside the requirements of Section 467 of the Education Act. Note that the Section 467 tag is worded differently in primary and in secondary school Integration Agreements.

Deputy Principal (Section 467 position)

Requirements of the position in secondary schools

A secondary school Integration Agreement normally specifies for the deputy principal that “capabilities to assist in planning and organising the courses and programmes at the school to ensure they reflect the special character of the school shall be a condition of appointment”.

The Integration Agreement normally requires that the person appointed be able to assist in planning and organising the school’s courses and programmes so that they reflect the special character. This implies that the successful applicant needs to have a good understanding of the special character of the school. The Board cannot appoint any applicant who in the Board’s view fails to meet these requirements or is unwilling to fulfil them.

This position must be advertised with the appropriate Section 467 tag. The deputy principal position cannot legally be tagged as both Section 464 and Section 467. If the school has two or more deputy principals, the Integration Agreement requires one deputy principal position to carry the Section 467 tag.